

# F-1 EMPLOYMENT AUTHORIZATION

## 1 WHY HIRE AN ISU INTERNATIONAL STUDENT?

- Over 10% of students at ISU are international students
- International students are adaptable and high achieving
- Help gain diverse perspective and a competitive edge!

## 2 CURRICULAR PRACTICAL TRAINING (CPT)

- Authorization for internships/co-ops
- No cost to employers!
- Employer Role: Provide offer letter to student
- Timeline: Can take up to 10 days to receive ISSO authorization

## 3 OPTIONAL PRACTICAL TRAINING (OPT)

- Authorization following degree completion
- Limited to 12 months
- No cost to employers!
- Employer Role: None
- Timeline: Can take USCIS approximately 90 days to approve

## 4 STEM OPTIONAL PRACTICAL TRAINING (STEM OPT)

- Authorization for additional 2 years!
- Students must have STEM degree approved by government
- No cost to employers!
- Employer Role: Must complete training plan; Be enrolled in E-Verify
- Timeline: Can take USCIS approximately 90 days to approve