

Job and Internships Search Tips for International Students

■ Consider your major and how it connects to future careers

- Check the [Department of Homeland Security's website](#) to see if your major is on the STEM Designated Degree Program List
- Be able to articulate the value of your degree and how it qualifies you for the positions you're applying to

■ Begin building your network early, on and off campus

- Join [ISU student organizations](#), as well as local organizations with working professionals
- Use LinkedIn to keep track of your connections

■ Gain experience

- Find a part-time job on campus – internship and full-time employers value all previous work experiences, but there may also be career-related positions available
- Take on a leadership positions to add to your resume and talk about in interviews

■ Be the best candidate

- Use [ISU Career Services](#) to perfect your resume
- If applying to positions in the U.S., be sure your resume does not include your photo or birth date
- Polish your interview skills by working with [ISU Career Services](#) and completing mock interviews for practice

■ Use multiple approaches in your job or internship search

- Talk to [ISU Career Services](#) to create an internship or job search strategy
- Many students find success using a variety of methods such as: networking, online job boards, career fairs, [CyHire](#), and on-campus interviews

■ Evaluate employers

- Use GoinGlobal (accessible through [CyHire](#)), myvisajobs.com, or other tools to see if employers have petitioned to sponsor international individuals in the past
- Check employers' websites to see if there may be international individuals already working in leadership positions and if they have related affinity/resource groups
- Use LinkedIn to view current employees and connect with ISU alumni who may already be working at target employers

■ Be realistic about the timeline

- Internship and jobs searches can be processes that take several months
- Talk to [ISU Career Services](#) about when the best times of year may be to find opportunities for your target industry
- Most students apply to many positions before getting an interview and go through several interview processes before receiving an offer
- If you submit 10+ applications and do not receive any interview offers after the deadlines pass, check in with [ISU Career Services](#) to review your application materials for feedback

